

Person Specification: Family Partnership Provider
Stonehouse Park Federation
Grade 5 (pts 11-14) £21,748 – £23,080 pa pro rata

	Essential	Desirable	Evidence
1 Qualifications	Level 3 qualification or higher. (eg NVQ 3, A levels or BTEC 3) GCSE English Grade C or above (please list any and all qualifications on your application form)	Further qualifications and/or studies relevant to the role. (E.g. qualifications in social care, health or education)	Application form
2 Personal Qualities	<ul style="list-style-type: none"> • Have the passion and commitment to support families in securing better outcomes for children. • Approachable, friendly and solution focused. • Calm, confident and patient. • Able to organise time effectively and solve problems when working under own initiative and in teams. • Willingness to attend relevant training. 	<ul style="list-style-type: none"> • Willingness to train others. 	<ul style="list-style-type: none"> • Interview • Co-operation Activity • Activity with the children
3 Experience	<ul style="list-style-type: none"> • Experience working with families, vulnerable people or children in any role. • Experience of working independently and as part of a team. • Experience of meeting professionally with groups of people or individuals. • Experience with children 	Any of the below <ul style="list-style-type: none"> • Experience of social work • Experience of working in school • Experience of supporting parents • Experience of playwork 	<ul style="list-style-type: none"> • Application form • References
4 Knowledge and Skills	<ul style="list-style-type: none"> • An effective communicator with children and adults (verbal and written). • Effective ICT skills particular in researching and accessing support for families. • Knowledge of the early help pathway. • Knowledge of child protection and safeguarding issues. 	<ul style="list-style-type: none"> • Knowledge of the relevant school policies and procedures and how to act to safeguard children. • Have knowledge of support and resources available for families locally. • Knowledge of nurture principles. 	<ul style="list-style-type: none"> • Interview and application • Activity with children • Co-operative activity • Written task
5 Other	<ul style="list-style-type: none"> • Two fully supportive references which cover the candidate's professional, personal and leadership qualities. • The ability to clearly present a sound understanding of potential aspects of this role. 		